

Tamsyn Bridger

Ecology Team Coordinator

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Tamsyn Bridger is a multi-disciplined ecologist with an MSc in Biological Diversity and over thirteen years' experience in the consultancy sector.

Her primary role is to coordinate project delivery within the wider team, ensuring projects are delivered to a high quality, on time and within budget. She is responsible for the majority of tendering within the company and often one of the first points of contact for incoming projects.

She further has extensive experience in a wide range of ecological field work and specialises in the production of technical reports, ecological impact assessment (including ES Chapters under EIA) and in providing guidance on ecological constraints and mitigation strategies for a wide range of proposed developments including large scale housing, industrial and renewable energy projects.

Key Skills

Ecological Impact Assessments (EclA), Biodiversity Net Gain metric calculations and coordination of enhancement design provisions, ES

Chapters for Ecology and Biodiversity, protected species surveys including Great Crested Newt, Badger, Reptile, Water Vole and nocturnal Bat surveys,

Clerk of Works for ecological watching brief, compiling Natural England licence applications and coordination of subsequent mitigation work.

Professional Experience

**Ecology Team Coordinator
/ Senior Ecologist**
Burton Reid Associates
April 2016 – present

Ecologist
MKA Ecology Ltd
2013 – 2016

Ecological Assistant
Norfolk Wildlife Services (NWS) Ltd
2015 – 2018

Protected Species Licences

WML-CL08 Great Crested Newt Class 1

Professional Memberships

Associate Member of the
Chartered Institute of Ecology and
Environmental Management

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Selected Project Experience

CLT Housing Sites, across South Devon

Project management for multiple sites being put forward for Community Land Trust housing by South Hams District Council. Involvement included coordinating and undertaking of survey work including a wide range of phase 2 surveys, liaising with project team regarding site proposals and required mitigation and enhancement provisions, along with production of EcIA reports and Landscape and Ecology Management Plans to support the development process.

South Tyneside Council, Framework for Ecologist Planning Support

Providing expert ecological planning support to the South Tyneside Council Countryside Team and Senior Ecologist, including reviewing ecological information for planning applications within their statutory consultation period, assessing the quality and validity of these applications in relation to local and national planning policy, assessing BNG metric submissions for compliance and feasibility and drafting consultation responses for the council ecology team.

Land at Foxby Lane Phases 2-4, Gainsborough

Production of an ES Chapter for Ecology and Biodiversity for a 2,000 residential unit multi-phase development in Lincolnshire. The work included analysis of multiple years of survey data for habitats (UKHab and NVC) bats (activity and roost surveys), Badger, Otter, Water Vole, breeding and wintering farmland and woodland bird populations, reptiles, Great Crested Newt and Harvest Mouse. Ecological features were assigned level of ecological significance and scale of impacts was then determined for both the construction and operation phases. A framework of mitigation, compensation and enhancement measures was then designed and agreed upon to be implemented within the phased development as the reserved matters applications were brought through.

Stoke Park Farm SANG, Eastleigh

Ecology project management for creation of a 20ha Suitable Alternative Natural Greenspace provision on former farmland for Eastleigh Borough Council. This has included undertaking and coordinating baseline survey work (habitats, badgers, breeding birds), production of an Ecological Impact Assessment, Bird Hazard Assessment and Management Plan (in relation to risk of bird strike at Southampton Airport), input into the Landscape and Ecology Management Plan for creation and long-term management of habitats on-site, and completion of Information to Support a Habitats Regulations Assessment.